



PRESIDENT'S REPORT KEITH HILL, PRESIDENT B/A August 2018

Labor Management meetings @ Kedzie (northside) and 77th (southside)

Labor Management is another avenue where the union can attempt to resolve issues at the garage. We recognize that each garage has different issues and its own set of problems, therefore we have begun having Labor Management on a monthly basis to help the members out and address their issues. In the month of August, we had Labor Management for Kedzie and 77th.

- The North side garages have one Senior Manager who understand and has participated in this process before. The first North Side Labor Management was to set the ground rules and to discuss problems at all locations, it was a good start and I look forward to the next one scheduled in September
- At the labor management meeting held at (77th) all south side managers were present and the same format and ground rules applied, we addressed many garage issues and discussed five (5) grievances with CTA with them
 - Allowing two (2)
 - Deferred one (1)
 - Denying three (3)

At both meetings we addressed several issues and concerns including but not limited to the following:

- Miss and work
- Block runs pay
- Bathroom issues

As we continue our labor management meetings, we will be interested in hearing your concerns so we can address them and make this a better place for us to work.

Safety Security Meeting

We had our first safety and security meeting with the CTA in attendance were

- Control Center
- CTA CPD Manger
- General managers

PRESIDENT'S REPORT

KEITH D. HILL

AUGUST 2018 (CONT.)

SAFETY AND SECURITY MEETING (CONT.):

As we strive to bring a safer work place and a safer work day for all our members, I'm not going to touch on the meeting as the committee will be giving their report. We will be looking for members to identify the following issues:

- Trouble relief spots
- Trouble areas along the route
- Road hazards
- Transit detail (Police) not boarding or riding the bus

Each garage has a member on the safety team that will be making themselves known to the members and gathering information to bring to the next meeting.

Pre-Arbitration and Expedited Arbitration:

Pre-Arbitration and Expedited arbitration were both held the month of August 2018 and attended by the President and 2nd Vice, Tanno Muhammad.

- Pre-Arbitration
 - We discussed (15) grievances where we have been waiting on CTA to give us an answer on that were previously deferred from earlier months this year
 - (4) Four Brother and Sisters are returning to work
 - Denied (10) ten grievances
 - Deferred (1) one grievance, again
- Expedited Arbitration
 - we discussed (55) grievances
 - Won (41) grievances in some form
 - So far this year, we have handled over 400 grievances through the expedited arbitration process with a winning percentage of over 70% with no attorney's present

The goal of this administration is to reduce the amount of time the members have to wait to have their matters/grievances heard.

RFP Insurance Update:

RFP (request for proposal) for Healthcare Provider

- We are scheduled to meet with the CTA in the month of September to discuss a better healthcare provider for our members, the meeting that was scheduled to take place this month but was canceled. As we look into the best medical provider we must take a few things into consideration
 - Accessibility
 - Network strength
 - The tier of the plan
 - Teaching verses non-teaching rates

PRESIDENT'S REPORT

KEITH D. HILL

AUGUST 2018 (CONT.)

We will bring the response back to the members as we try to find the best healthcare for us

PACE Southwest Contract Update:

PACE Southwest had their first contract meeting with the committee and it was very productive as we strive to bring them a great contract. PACE southwest is plagued with a lot of problems this will be a great time to address so many issues. As we fight to protect the rights of our members and maintain the benefits what we already have. The goal is

- Enhance the quality of work that we do
- Better wages
- Healthcare

CUSTOMER COMPLAINTS:

Members can you please help the union, if you are called in the office for a passenger complaint please contact the union. We are finding out, a lot of violations our members are being charged with are fabricated.

- During a meeting and watching a tape of an operator with 2nd Vice-President Tanno we discovered that the violations the member was written up for the person who complained couldn't see it. This operator was called in for seven different safety violations. Out of the seven of the safety violations no one was on the bus to see five of them

As we ask the who, why, what's and when the CTA couldn't answer one question. The person who made the complaint had not boarded the bus into seven minutes into the run and they could not have seen the other two violations because of where they were sitting. After pushing the CTA for answers, we came to the conclusion they watched the tape and wrote the lady up. We ended up and glad to say, the violations were changed for the member.

Pension update:

Every year the CTA pension is up for evaluation by an actuary, this to determine if the members will be faced with an increase or not.

- This year there will be no increase to the members as we continue to work to put us in a position to see more of our check. The next month we will fight to lower or hold the cost of healthcare for our retirees.

We have to prepare ourselves to go back to Springfield to fight for our retirees' cost of healthcare. Also, we are having a nasty fight with the board over trying to make us work longer to receive a benefit. The Healthcare Trust is currently funded at 118% we must prepare ourselves to go to Springfield because the fund can be increased but not decreased we must fight for changes and stop the harm.

PRESIDENT'S REPORT

KEITH D. HILL

AUGUST 2018 (CONT.)

Assault on drivers:

Please be on the lookout in both Chicago major Newspapers concerning articles about assaults on drivers. We are really pushing for all the attention on this issue. When we come to work we shouldn't be afraid to do our job.

- On July 29 we had a sister who was working the #8 Halsted when she was attacked by a few young ladies. Our sister did everything correct, had the shield closed, wasn't going back and forth but because she requested a fare the ladies throw a bottle of alcohol at her along with other things even after the police caught them they continued.

I'm asking all members regardless of your job title to support us at putting pressure on the people that made the decision to attack this operator. **SO PLEASE JOIN US September 24, 2018 AT 9:00AM AT 155 W. 51ST CHICAGO ILLINOIS TO SHOW UP IN UNIFORM AND LET'S DEMAND JUSTICE.**

School bid update:

We are still waiting to hear the results of the bid on the school. Chicago City Council is not scheduled to meet until later in September. I did attend a community meeting in the month of August but no mention of the school was brought up and the September meeting was cancelled because of the back to school push. I will keep everyone posted as we move forward.

Labor board charges/case:

We received a labor board charge that I would like to ask the members to vote on a possible resolution for case #16-003025:

- The union has spent over \$14,000.00 on one case to fight. I would like to ask the board and the members for permission to resolve this. An executive board member who worked for the union on his off day because our bylaws states we can pay for **"lost time"**. I would like permission to enter into an agreement that would acknowledge that this action is going against the bylaws.

Labor board case (cont.):

- And solve this matter in order to save the members money and stop the bleeding. The member is saying the local owes them \$400 dollars

We have over 189 cases currently pending with the Department of Labor and the Illinois labor relations board:

2010-2013 (9)
2014 (6)
2015 (61)
2016 (53)
2017 (42)
Current (18)

PRESIDENT'S REPORT

KEITH D. HILL

AUGUST 2018 (CONT.)

There were a total of 62 hearings which were non-founded and a total of 182 of these cases were dismissed in favor of the local

Maintenance progression pay resolution \$2.4 million dollars:

Earlier in the month of August 2018 many of our brothers and sisters who work in the CTA maintenance department received monies due to them, for retro-pay violations by the CTA for not receiving their correct retro-progression pay from the contract. This amount totaled in the amount of more than \$2.4 million dollars. Kudos to them and we ask that all our members continue to be vigil of the company violations and continue to protect your contract.

Organizing training:

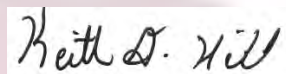
In August 2018 several members spent a week of training at the headquarters of the ATU International in Washington D.C. being trained on organizing members and non-union workers, we are looking forward to putting their skills to work in the sometime near future.

Let's be mindful as the season changes, watch and slowdown but prepare for a nice safe fall.

Softball League:

I would like to thank all members who participated in softball this year. We had a really great year and would like to welcome everyone back next year, new members are also encouraged to join in. Congratulations to the Wrecking Crew for taking 1st Place, Demolition came in 2nd Place, Rebels in 3rd Place, and Dogg Pound came in 4th Place. Next year will be the 50th year anniversary of the Softball League, we must work together to make it better and stronger so the league can last another 50 years.

In solidarity



**Keith D. Hill
President B/A
August 2018 report**



August 28, 2018

1st Vice President's Report

For the month of August, I have been assigned various duties by President Hill, in addition to corresponding 1st Vice President duties.

I attended Pace Southwest to assist Steward Pam Goffin with second step hearings. We argued about 15 cases, we were able to resolve very little and table a few. Management is making up rules as they go along. For example, if an operator goes on vacation for a week or two, management will try to recertify you. This is not in their handbook or contract. I think this is a form of harassment. We are looking forward to having a meeting about this situation or file a class action grievance.

Myself and President Hill attended the pick of Pace Southwest. Afterwards, we attended the Pace Southwest picnic and the fellowship was wonderful. *Thanks for the invite.*

I also attended a Pension Sub-Committee meeting where we discussed adding more minority companies. Some of us Trustee's feel that one or two money manager firms are not a minority firm. After much discussion we are investigating the ***"Rhumbling Managers Firm"***

I attended North Park Garage every week to do discipline in the absence of the Executive Board Member and Steward. We are still doing very well at North Park, as far as the excessive discipline.

I attended Chicago Ave Training Center to sign up the new hires.

I attended Labor Management meetings at CTA with President Hill, 2nd Vice President Tanno Muhammad, Executive Board member Dwayne Jones, and Steward Mario DeMello. We discussed the issues with the operators being

assaulted; how operators are being disciplined and giving them discipline dates when ever they have good man power.

I attended Labor Management meetings for the South Side garages at 77th Street garage. In attendance was President Hill, 2nd Vice President Tanno Muhammad and Executive Board member Furqaan Muhammad and Steward Roger Love. We discussed various issues with CTA's management about operator's safety, and the way management is treating the operators. Also, the way management use excessive discipline and splitting discipline days off.

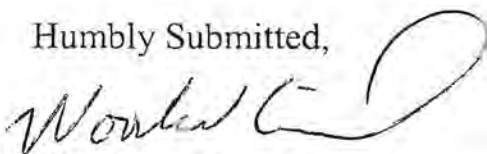
I attended all garages during the time of August 19th- August 22nd for the full-timers and part-timers pick.

I attended the second step hearings at 567. I took 25 cases to CTA and won 8 without going to arbitration. That's a great turn-around, and I am beginning to get results.

In addition, I attended the Regular Pension Board Meeting. We have 1,860,000,000 in the fund and there will be no increase. That means, our pension dues will not increase for 2019.

NOTE: Please follow all S.O.P's. CTA is still bringing operators in and taking them out of service for alleged reckless driving.

Humbly Submitted,

A handwritten signature in black ink, appearing to read "Woodrow Eiland", with a large, stylized flourish extending from the end of the name.

Woodrow Eiland
1st Vice President



LOCAL UNION 241 • AMALGAMATED TRANSIT UNION

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August 29, 2018

First, I would like to give thanks to our Creator Whom is called by many names (Allah). I hope you and your families and friends are in the best of health and in good spirit.

As your 2nd Vice President I have the responsibilities to represent the Local and its members assigned by the President.

August 12, was my Birth Anniversary Day, another year has gone by with age comes wisdom.

PRE-ARBITRATION

August 14, 2018, we are continuing to fight hard. We brought approximately 4 members back to work with no cost to the memberships.

EXPEDITED ARBITRATION

August 15, 2018 President Hill and the 2nd Vice President attendant expedite arbitration we took approximately 51 a large amount of grievances with no cost to the membership and must our members will be receiving pay out.

I also visited 77th, 103rd, 74th, North Park, Chicago Avenue and Kedzie Forest Glen Garages. I assisted with several discipline hearings, discharges and accidents cases and writing grievances.

August 17, 2018 a meeting 567 CTA **Headquarter Safety Committee meeting** Executive Board Jones, Union DeMello 1st Vice Eiland, President Hill and 2nd Vice Tanno Muhammad the purpose of the committee meeting was to point out locate HOTSPOTS, relief TROUBLE SPOTS for schools, PROBLEM ROUTES and we are planning future meeting so I was like for ALL MEMBERS TO PARTICPATE. This is the list of some of the HOTSPOT (103rd St Garage, 67 Cornell, 95th COTTAGE, 112 TORRENCE AVE) (77TH ST 79 COTTAGE GROVE, 79TH KING DRIVE) (Kedzie Garage, ROOSEVELT&CENTRAL) (Chicago Ave, MADISON & HOMAN) (Forest Glen, 85th CENTRAL&HARRISON)

August 20, 2018 on Monday attendant a Labor Management Meeting Executive Board Furqaan, Union Steward Roger Love 1st Vice Eiland, President Hill and 2nd Vice Tanno Muhammad at the 77th street bus garage. Electronic Devices including Smart Watches that they will view the hard

10min before and 10min after. There was other topics Uses-v-Display on cell phone. This practice is extremely dangerous as your eyes are on the device and not the road. The safety for our members and customer is paramount and all safety rules must be followed. DISTRACTED DRIVING IS UNSAFE.

DRUG HEARING

I had approximately 6 drug hearing 2 Shy Bladder what is shy bladder it is also call Paruresis is a type of condition where a person is afraid to use the bathroom when others are nearby. Paruresis is a phobia in which the sufferer is unable to urinate in the real or imaginary presence of others. It's one of the common anxiety disorders in the United States 17 to 20 million people suffer shy bladder syndrome or Paruresis. Two members enter into SAP Substance Abuse Program one member for (THC marijuana) that other Random Drug Test that can be given at any time before between and also after work. There been a big disputes and discussion on taking a Random Drug Test after you have driven for 8 to 10 hrs. a day. The point being is to stop someone from operating a commercial vehicle before his or her schedule shift end. The other member was Return to Duty, if you are off work in 605, 60" days or more you will be given a Return to Duty Drug Test. The other two resigned you hear the stories over and over I went to a party an eaten, please 241 members be mindful and watchful what you are putting in your mouth it just might laced with THC (tetrahydrocannabinol). I have the 2 other Drug Hearing schedule for August 29, the result will be posted in my next Mass Membership Meeting.

On Thursday August 23, 2018

PENSION MEETING

There are 228 people who have been found fit to return to work since July 2004. R A C (Research Advisory Committee) hired Corvel to assist in the administration of Disability Allowance Program. There are more than 541 have found fit with restrictions. They are not fit to perform their own job and so are still disabled per the Plan and are still receiving benefits.

Piedmont and Rhumblin are two minority investment firm has been making great investment to benefits for our membership. Rhumblin is still in question

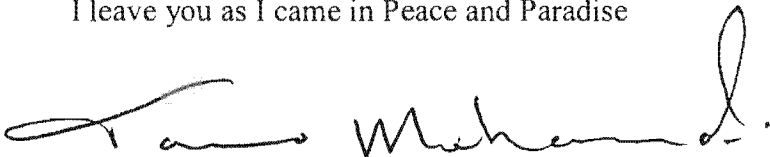
Pension Fund: 1.9 billion dollars, members are paying 12.1%

HCTrust: over 857 million dollars, 118% funded members are paying 3%

Pension Meeting: August 23, 2018, 9a.m. at 200 West Adams, 17th Floor

August 28, 2018 while on vacation attended a Discipline Hearing at Pace South West the young Operator was put back in service.

I leave you as I came in Peace and Paradise

A handwritten signature in black ink, appearing to read "Tanno Muhammad". The signature is fluid and cursive, with a large loop at the end.

Tanno Muhammad



Assistance Business Agent – Maintenance Report

My name is Marqueal L. Williams and this report shall reflect the events of August 2018. Per the Bi-Laws Section 6(b) The 3rd Vice-President shall have the responsibility for representing the Local Union and its member in the Maintenance Department of the CTA, and PACE and First Transit.

North Side Garage Issues:

At the last Mass Membership meeting I reported the issues that are occurring when member call, this month I focused on the North Side Garages Issues and had fire drill at my North Side locations, I will give the issues and then I will let you know what The Union and The Authority plans in fixing the issues.

First issue is the is the Laptops situation, we all know that this is a problem system wide, until CTA receives new laptops the software will be upgraded, then the wiring will be replaced along with the data link modules. Second issues are the Reels, Coolant, Oil, and Electric, will be looked at and replaced. Pumps – Kedzie garage is being fixed August 28, 2018, also pump 1 & 2 was leaking, that issue was addressed on that day as well, work order was placed for the men bathroom for the A/C, the fan that was place in the bathroom is not doing the job. Mud under the doors of the Inspection Line was addressed as well, we are having landscape to come out and remove more dirt and replace with more mulch, this was done before but not with the removal of the dirt, also the repair of the building window on the inspection wall, need to be fixed in order for the heat to escape in the garage a work order has been placed on this as well. The Wash Rack at North Park is being fixed the week of August 27, 2018, parts were needed for that wash rack and it should be back in service the week of September 2, 2018, the (2) two stair

step ladder was removed and replace with an osha ladder until the (3) three stair step ladder is made from the Shops, this is for the DEF fluid. Jacks Stands was ordered for that location, the Union asked for (4) four jack stands and North Park Management ordered an additional (16) sixteen, and the Bus Servicer Apprentices are allowed to leave the property during lunch, Job off MIMMS and let the Manger on duty know. At the Forest Glen Location I had a meeting with the General Manager about the disrespect of the Management at Forest Glen, certain Manager will attend the CTA sensitivity training class, the phrase go look for a new job, Management denning that that conversation never took place, the mechanics at that location know to call Marqueal Williams or Tim Westhoff if this problem ever arise, certain manager was moved because of the issues that was going on at that location, also that location became the most improved garage work wise for the month of July, so to boost morale at that location for all the hard work and improvement The Authority had a Pizza Party. The previous Garages that Improved was Chicago Ave. & 103 Street Garage, most garages are boycotting the Pizza Party, and The CTA Rodeo, for the most part a large majority of Maintenance has been boycotting the CTA Rodeo since 2013, this when George Cavelle came to The Maintenance Department and started changing work scheduling, accelerating discipline , and now fast forwarding to 2018, no appreciation is being showed for the hard work we all do, the Bus Servicer Apprentices get more consideration than the anyone, the second chance gets a third and fourth chance while the regular employee is being discipline with no consideration.

Tools and Tool Box Check:

During contract negotiation CTA addressed the Tool allowance situation, by putting in the Tentative agreement that "The CTA has agreed to make available to bus mechanics all tools necessary for them to perform their duties". The Chicago Transit Authority have started a Tool Box Check, during this check The Authority will take inventory, we were told in negotiations that all tools that was missing will be replaced and the Unit employee will be responsible forth going. The Union will be requesting all information from their findings and will be requesting for the replacement tools and any tools tool that you deem fit to preform your duties let the bench room know with a report to manager, the bench room should notify Management and then Local Union 241 should have this. If your report to manager is not addressed in one week you should give Marqueal Williams a call.

Return To Work And Arbitration:

As I reported in the previous months August 17, 2018 was the Conner arbitration and it was a success, with a settlement agreement that he will keep all his Seniority time, Vacation time, and will return to the same work location that he was discharge from. The next and the last arbitration that is scheduled for the Maintenance Department is for Barns, this is scheduled for September 11, 2018.

First Transit had its' first member discharged under the new 241 contracts, this was the first time that the grievance process was used. The member was discharged for not reporting

an accident that she had no knowledge of. The Grievance Process was a success we got this member back to work missing only a week after she was terminated.

Discharged Members Update:

CTA:

We have (3) three Servicemen Discharge. (10) ten Bus Servicemen Apprentices. (0) Mechanics.

PACE: We have (1) one Serviceman Discharge this week at Pace Southwest. (0) Mechanics

First Transit:

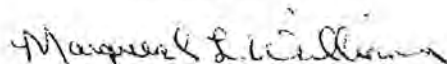
(0) Operators.

Old Business:

From my last report during July Mass Membership Meeting I was in the middle of an investigation of the inspection buses being done at another location, we did file a grievance on this issue the grievance number is 18-0590, as I explained to the CTA this is a new way of subcontracting. All jobs at each location is a bided job, every bus is assigned for each location.

No water hoses on the bus, No usage of cellular phone in the driver's seat, No putting any kind of tape on the cameras, No leaving for lunch without jobbing out on the MIMMS. Any members' who is caught doing any of the above violation will be removed from service immediately until your discipline date.

In Solidarity;



Marqueal L. Williams

Assistance Business Agent – Maintenance



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Organizing Committee's Report

08-28-2018

241 Union

First we would like to thank the 241 Board Members for selecting us for the Inside Organizers Training School. We learned first it's not us against us, It's about the members against Management. That we all have a duty to protect each other. It does not have anything to do with if you like your co- worker, it has to do with our lively hood and solidarity as we work toward Fair Treatment like not being over worked (Such as running up and down the street with no bathroom breaks, not having enough time to eat lunch, not having clean bathrooms to use just to name a few) and I'm quite sure there are plenty more to add, we the members of 241 must stand together as One United Together Divide We Fall. It takes all of us collectively to make this union strong and not letting CTA intimidate none of our members. We should be concerned about all of our fellow Co-workers which includes brothers and sisters of the 241 union, .because at the end of the day it's one for all and all for one. With much due respect I appreciate the opportunity to have gone to the class and come back with this information.

Thank you,
Angel Tetter
Bus Operator

It is a great honor to have been selected to participate in the training at the Tommy Douglas Conference Center in Silver Spring, MD. The training that we received has given me a new purpose of what needs to be done in order for us to continue to build a more productive union. At first, I was not sure if this class would benefit us, due to the fact that we already have a union. The training was mainly based on how to establish a union thru tactics such as inside and outside organizing. But before the training was over, our purpose for this training became clear. The tactics that they are using for inside and outside organizing are the same approach that we should use to strengthen our union. Tactics like bringing out awareness thru organizing our own rap sessions in which we share information amongst the members as well as listening to members that have issues or concerns. Then bring it back to the local to be addressed, and not just waiting on a union meeting to address them. Also sit at CTA rap sessions and challenge each and every statement that is false or misleading information given to the members. Another tactic is mobilization, in which we strengthen our numbers of support by possibly getting the public on our side. Let us education the public and show them that the members are not their enemy. Just imagine we get 200 people off the street to stop by all garage to request more buses on the street. Might help make a difference.

I also didn't know what to expect from the members that came alone as well. But after a few conversations, watching their interactions with others as well as their responses during training made me realize the type of team Keith Hill has put together. Michael has a sharp eye for gathering information & using it for organizing aggressive planning. He will be great in bringing fresh & effective ideas to the table. Jack, who is highly intelligent as well as responsive, calm demeanor as well as his will to listen before responding would work well during negotiations. Angel energy of commanding a crowd would help us in getting everyone including the communities involved. Danika strong approach on issues that affects members would help bring out awareness, she is also not afraid to ask tough questions.

The Insider & Outsider Organizer training not only reiterate the importance of having a union but also reveals the consequences and the dangers of not having one. The Didlake strike is the perfect example of just how far and low companies will go regardless of who you are. Didlake is a staffing company that hires disabled and non-disabled workers for the custodian position at the Army National Guard in Arlington, VA. Just about all the people on strike are people dealing with one or multiple disabilities such as physical, epilepsy, dealing with deafness, as well as debilitating effects such as polio. The workers of the company is striking for better pay, better healthcare, as well as better working conditions. Despite some workers' physical capabilities, the company has overworked their employees by having them stand for hours without a break. When the employees speak of the issues, the company retaliates against the workers and threatens to fire. The workers have also been told that they have no right to have a union because they are disable. To this day, the company still disrespects and abuse the workers. Paying them lower wages while increasing the workload, regardless of the employees' physical and functional capabilities.

Main Goal & Response: Unite the members thru educations, information, and actions

In order to fix key issues within the union, we must first fix one main issue within the members.... Which is the lack of unity. There is a lack of morale due to the past failures of the union in which forced some members to have a lack to trust towards the local. CTA knows that some members, if not half or most, are divided and will use the divide & conquer concept against us. In my opinion, our main goal should be to rebuild solidarity within our membership thru our actions and information. We can no longer sit and wait until issues has arrive in order to teach and instruct the membership. We must educate and inform the members of their rights and rules of the company. Getting them to do their jobs proficiently, which would help during the negotiation tables. We also should show swift (if possible) and strong actions against the company when the company chooses to violate the rights of a member and must proceed with extreme prejudice towards the company's violation. Forcing them to have a second thought before committing the same violation. But we must also treat each infraction accordingly. We as member must understand that we cannot strike on each and every violation. We must act bold, but smart in our approach towards any and all infractions. Which would show power and strength towards the company and also build faith within the membership.

The Union

The Organizers Training was very informative. What I got from the training was the importance of having a union. Having a union means that we all unite as one. A union should not be divided, we have to work together to keep 241 strong. We are leaders. We all can lead by example. The union members look to us for guidance. All of Local 241 needs to be on one-accordance, to keep our union members happy. Also, we need to talk to them more, so that we all can learn from each other. The government is already trying to break us up. We all need each other to make this work. United we stand divided we fall.

Thank you,
Danika Wilkins
Bus Servicer
Forest Glen Garage

Inside Organizer School

August 10-12, 2018

Overall the class itself was very informative covering all areas of the Union; from how to get members to building solidarity and standing together. There are different levels and different ways to organize.

Several different Unions were involved and each one had a different input on how to organize. We all shared and compared our knowledge and experience with each other.

Majority of the class was about starting Unions and salting in companies. Seeing as though we are already organized, I plan to use what pertains to us and what can be used at the garage level.

It would be nice if a lot more members were exposed to the training and get more involved to help build a stronger Local 241. I am very interested in attending more classes, training and being more involved. As members we all have a role to play to build our Union up and have a voice in the work place.

Jack Williams, Jr.

~~XXXXXXXXXX~~ *Bus Operator*

103rd Street Garage

We all are responsible for Local 241. This is our livelihoods and we must protect Local 241. Our theories have to be researched facts, not opinions and lies. Brothers and sisters we must end all of this fighting and focus on the business of bettering our lives. There are Americans, that do not have an union and are putting their jobs on the line fighting for one. Let's nurture Local 241 back to the top local in the country.

Thank you,

Michael Jackson, Jr.

REPORT OF THE GRIEVANCE COMMITTEE

The grievance committee met on Wednesday August 15th, Thursday, August 16th, and Friday August 17th, 2018. The members present were Executive Board member Tiant Gatewood, Executive Board member, Furquaan Abdullah, Steward Roger Love and Steward Michelle Townsend, the following grievances were discussed with the following recommended actions:

REGULAR ARBITRATION:

#17-0748	Syvoka Arrington	40404
#18-0316	Jereen Stephen	39709
#18-0327	Mary Johnson	49779
#18-0362	Pamela Hudson	40920
#18-0380	Julius Jackson	49722
#18-0434	Isis Collins	55605
#18-0445	Kenneth Phillip	58640
#18-0471	Francine Simmon	58306
#18-0484	Dante Williams	56534

EXPEDITED ARBITRATION:

#17-0960	David Stewart	58203
#18-0225	Rachel Watson	53970
#18-0226	Kristen Smith	57192
#18-0094	Monica Murray	57721
#18-0223	Ivan Martin	39448
#18-0143	Michael Muhammad	
#18-0156	Leslie Peck	58441
#17-0991	Jessie Lewis	44586
#17-0798	Tony Walker	50726
#18-0074	Gwendolyn Kendricks	
#18-0309	Keith Murray	39047
#18-0086	Jeanelle Bassett	40745
#18-0069	Shawn Smart	42808
#18-0353	Stephanie Hoyt	52475
#17-0928	Karl Henry	52728
#17-1017	Carlos Feliciano	34404
#18-0379	Shatara Parker	58716
#18-0345	Daniel Whitaker	52237
#18-0311	Yolanda Wilson	58022
#18-0454	Dwayne Kelly	42399
#18-0080	Ebony Paramore	51872
#18-0535	Angela Covington	
#16-0904	Seka McClelland	45328
#17-0896	Albert Pirtle	12843
#17-0574	Jerry Gascon	52011
#17-0781	Carlos Cormier	58037
#17-0841	Erik James	50816
#18-0443	Donna Cooper	45254
#18-0442	Todd Krivacs	45271
#18-0423	Jesus Munoz	29975
#18-0452	Artesia Valdery	56673
#18-0425	Catrina Harris	43507
#18-0515	Herbert Goods	52582
#18-0514	Sergio Castellanos	
#18-0482	Ebony Parker	45457
#18-0500	James Kopec	58515

REPORT OF THE GRIEVANCE COMMITTEE

The grievance committee met on Wednesday August 15th, Thursday, August 16th, and Friday August 17th, 2018. The members present were Executive Board member Tiant Gatewood, Executive Board member, Furquaan Abdullah, Steward Roger Love and Steward Michelle Townsend, the following grievances were discussed with the following recommended actions:

EXPEDITED ARBITRATION:

#18-0224	Kendall Coleman	39715	
#18-0415	Justin Feliciano	56650	
#18-0390	Keyana Pierce	49761	
#18-0373	Joan Newcomb	54564	
#18-0469	Demetria Garner	44573	
#18-0175	Julia Gilbert	58127	
#18-0176	Julia Gilbert	58127	
#18-0407	Leon Clark	44521	
#18-0464	Charles Riley	59615	
#18-0398	Tatiana Brown	58329	
#18-0470	Morey Harris	40460	
#18-0394	Baseemah-Dear Townsend	45661	
#18-0321	Karen Robinson	59641	
#18-0323	Karen Robinson	59641	
#18-0432	Harold Castano	58591	
#18-0392	Nikita Greer	39433	
#18-0449	Rohonda Dorsey	51837	
#18-0436	Sandra Lewis	49158	
#18-0421	Sherrie Lemons	43299	
#18-0408	Derry Pink	54291	
#18-0463	Samuel Clemmons	59606	
#18-0468	Evelyn Kai	53121	
#18-0412	Gwen McCurdy	58240	
#18-0405	Daniel Cortez	55096	
#18-0413	Julia Bonet	38709	
#18-0357	Jeannette Kizzie	58698	
#18-0400	Michele Harris	40948	

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NOT TO ARBITRATE:

#17-0771	Damion Hunter	44593
#17-1006	Stacy Woodson	45146
#18-0097	Brenda Peoples	38951
#18-0221	Nathan Anderson	50115
#18-0310	Tatiana Brown	58329
#18-0322	Chaquille Crawford	58513
#18-0387	Anthony Burns	43004
#18-0416	Jose Morales	40557
#18-0433	Harold Castano	58591
#18-0460	Deaera Bryant	58239
#18-0462	Estrella Hernandez	58707
#18-0466	Marvin Hatley	35157



LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
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TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

Grievance Sub-Committee Recommendations **Maintenance, Pace & First Transit**

Regular Arbitration

1. Sharon Douglas
PSW 18-0961 & 18-0962

2. Ira Rancher
18-0598

3. LaMont Coleman
17-0486

Expedited Arbitration

4. Kwanza Shaw
18-0364

5. Bryant Weatherspoon
18-0592

6. Giordy Lim
18-0256

7. Eric Bryant
18-0293

8. Bryan Headstrom
18-0295 & 18-0296

9. Vincent Smith
18-0331

Presented to the Executive Board on 08/29/18 for approval.

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

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August 28, 2018

MEETING NOTICE

Our next Mass Membership Meeting will be held October 2, 2018. The first Tuesday of the month.

Meetings will be held at: 10:00am, 2:00pm, 4:00pm & 7:00pm

- Agenda will Follow

****LOCATION****

ATU Local 241
1613 S. Michigan Ave
Chicago, IL 60616

(Parking will be available for all 4 meetings in the lot of True Rock Ministries located
57 E 16th St., Chicago, IL 60616 on the corner of 16th & Wabash)

Keith D. Hill
President/Business Agent

Toi Bowers
Financial Recording Secretary-Treasurer